



CITY OF SOUTH BEND

DEPARTMENT OF HUMAN RESOURCES



TO: All City Departments and Bureaus
FROM: Melanie Herendeen, Director of Human Resources
RE: 2026 Holiday Schedule for City Employees
Date: November 12, 2025

The designated holidays are as follows:

2026 HOLIDAY SCHEDULE

New Years Day	Thursday, January 1, 2026
Martin Luther King Day	Monday, January 19, 2026
Memorial Day	Monday, May 25, 2026
Juneteenth	Friday, June 19, 2026
Independence Day (Observed)	Friday, July 3, 2026
Labor Day	Monday, September 7, 2026
Veteran's Day	Wednesday, November 11, 2026
Thanksgiving Day	Thursday, November 26, 2026
Day After Thanksgiving	Friday, November 27, 2026
Christmas Day	Friday, December 25, 2026

(1) Floating Holiday

In addition to the ten (10) designated holidays above, employees may choose one (1) additional floating holiday subject to South Bend Municipal Code Sec. 2-121 (a), which can be any day of the employee's choosing subject to supervisor's pre-approval.