



# High Skill Immigration Fund Application 2025

The City of South Bend is now accepting applications for the High Skill Immigration Fund (HSIF) from employers who have filed an H1B visa application in 2025.

HSIF offers partial reimbursements for H-1B petitions and offers trainings for employers on how to attract and retain international talent. Employers can submit applications for up to five (5) employees for whom they have sponsored an H-1B visa this year. This means any (5) employees regardless of whether they were approved or denied.

## Eligibility

A business may apply for HSIF if they meet all the below requirements:

1. The organization is subject to the visa lottery, meaning they are not cap-exempt.
2. The organization is incorporated under the laws of the state of Indiana.
3. The organization has offices in South Bend
4. The organization has submitted H-1B application(s) for the fiscal year 2026 (submission done in 2025)

## Reimbursements

The amount reimbursed per individual applicant (up to 5 per organization) will be at the discretion of the City of South Bend review team, and may depend on the volume of applications and available funding. The maximum reimbursement amount per sponsored individual (up to 5 per organization) will be \$4,000. Award decisions will be made by July 1st.

**Deadline: May 30th at 11:59pm.** Award decisions will be made by July 1st.

## General Information

Please fill in the requested information about yourself and your organization. Information about the H-1B applicant will be asked later.

**Your Name \***

First Name

Last Name

**Job Title \***

**Email \***

**Phone Number \***

**Organization Name \***

**Organization Address \***

Street Address

Street Address Line 2

City

State / Province

Postal / Zip Code

**Is your organization cap-exempt? Cap-exempt means that you are not subject to the visa lottery and may submit H-1B applications anytime. \***

- Yes  
 No

**Is your organization registered in Indiana? \***

- Yes  
 No

**If yes, please provide the EIN. \***

**Is your organization registered as a women-owned or minority-owned business enterprise? If so, please list which. \***

**Would you classify your business as a small business? \***

- Yes  
 No

**Please choose your organization type: \***

- Non-Profit
- For Profit

**Please select your industry \***

- Healthcare
- Education
- Technology (IT)
- Government
- Advanced Manufacturing
- Retail
- Food & Agriculture
- Logistics & Distribution
- Other

**How many full-time employees are in your organization? \***

**Please describe how your organization contributes to the South Bend community \***

Examples: whether through job creation, workforce development, local partnerships, community involvement, or other forms of impact.

**How did you hear about this program? \***

## International Employee Hiring Information

### H-1B Sponsorship

**Have you submitted an H-1B petition(s) this year? \***

- Yes
- No- FORM WILL END

**If yes, how many H-1B petitions did you submit this year? \***

**How many of your H-1B petitions this year were successful in the lottery? \***

**Have you submitted an H-1B petition in previous years? \***

- Yes
- No

**If yes, how many H-1B petitions has your organization sponsored in previous years? \***

**How many of your previously submitted H-1B petitions were selected in the lottery? \***

**How many of the H-1B visas sponsored by your business were awarded to women? \***

### **Optional Practical Training (OPT)**

**Have you previously hired, or do you currently employ any employees under Optional Practical Training (OPT)? \***

- Yes
- No

**If yes, how many employees have you hired on OPT? \***

**How many of the OPT recipients your business has hired were women? \***

**Of the OPT recipients you employed, for how many did you attempt to sponsor an H-1B visa? \***

## Green Card

**Did your organization submit a Green Card petition for an employee this year? \***

- Yes  
 No

**If yes, how many? \***

**How many of the Green Card petitions were successful? \***

**Has your organization ever submitted a Green Card petition for an employee? \***

- Yes  
 No

**If yes, how many? \***

**How many of the Green Card petitions were successful? \***

**Of the Green Cards you have sponsored, how many were women? \***

## HSIF Reimbursements for 2025 Lottery Submissions

You may add up to 5 qualified candidates for reimbursement. Note: Employees can be added to the reimbursement program whether the application was approved or denied.

## Attachment Upload

Please attach the following document:

1. Certificate of incorporation of your business
- 2.

Petition receipt number (this could be a screenshot) submit for each sponsored individual (up to 5)  
3. Labor Condition Application for Nonimmigrant Workers Form ETA-9035 & 9035E

## Review and acknowledgements

Thank you for your submission.  
As you wait to hear from us, explore other services offered by the HSIF program at [southbend.in.gov/hsif](https://southbend.in.gov/hsif)

Submit