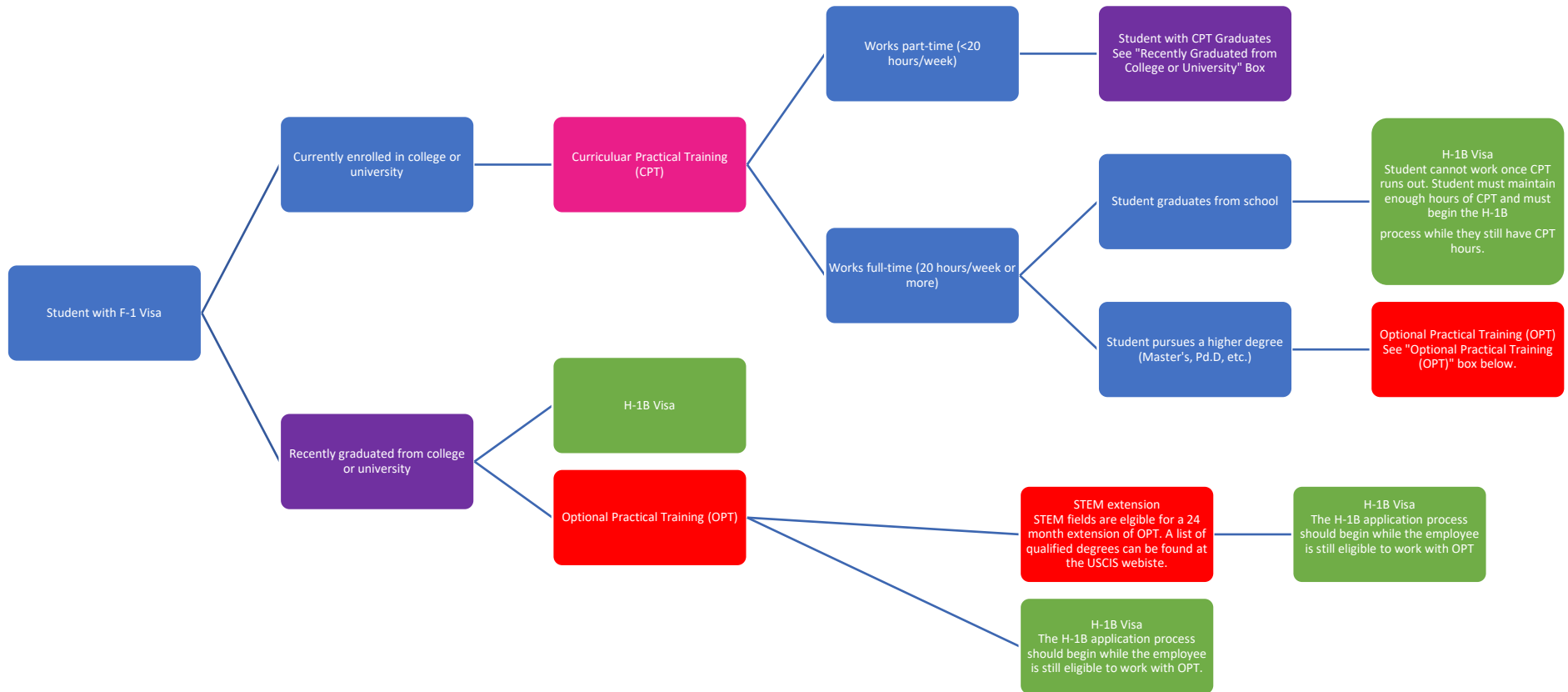


F-1 International Student Visa to Full-Time Worker Flow Chart



Key Terms/Definitions:

F-1 Student: Academic visa that allows someone to enter the United States as a full-time student at an accredited academic institution.

CPT(Curricular Practical Training): Training related directly to the student's major area of study, including internships, co-ops, or alternative work/study training.

OPT(Optional Practical Training): Training related to area of study after graduation. Allows for an individual to work at a position level that is not an internship or co-op.

H-1B Cap Exemptions: Universities, certain research organizations, and other eligible entities are exempt from the H-1B visa lottery cap. These employers can submit an H-1B application to the USCIS at any time during the year and are not restrained by the fiscal year limit.

***Please consult a licensed attorney to determine which category your organization falls under. Only non-cap exempt entities can apply for the City of South Bend's High Skill Immigration Fund Reimbursement.**